

Quarterly Newsletter

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Ray Young joined the Cosmotronic operation in June of 2010 as the new General Manager. Ray brings more than 30 years of extensive printed circuit manufacturing experience to his new position with our organization.

Ray has held the titles of Director of Operations and General Manager for several of the country's premier quick turn and mil spec printed circuit board manufacturing organizations. His leadership was instrumental in the growth of those organizations.

Under Ray's leadership, several of these organization enjoyed substantial growth in sales, especially in the quick-turn market segment. One of the organization's sales grew from \$5 million to \$30 million annually during his seven years as General Manager.

Ray graduated from California State University, Fullerton, in 1978 with a Chemical Engineering degree. After graduation, Ray entered the printed circuit manufacturing business, working his way up through the manufacturing ranks and eventually into upper management.

Because of his strong technical background, Ray's primary technical area of interest lies in the chemical processing and cross sectioning aspects of pcb manufacturing. During his career, he has held the titles of Process Engineering Manager and Quality Manager along with Director of OPs and GM.

During his career, Ray has developed a good working knowledge of advance management philosophies and has successfully implemented Lean

Manufacturing methodology as well as Total Quality Management and Total Productive Maintenance programs.

Ray is very focused on "Customer Satisfaction and On Time Delivery".

Ray intends to expand Cosmotronic's quick turn capability by improving the infrastructure and throughput through Engineering and Cam and will work closely with the existing Cosmotronic management team to sustain our recently implemented Lean Manufacturing program. He wants to improve our technology and move some of our advanced and emerging technologies to the center of our technology road map.

Ray looks forward to working with Cosmotronic's customers and developing relationships with a focus on providing solutions to their unique needs.



Ray Young

Please feel free to contact Ray at your convenience to discuss any concerns you may have or to simply welcome him on-board.

COSMO ANNOUNCES NEW QUICK TURN SERVICE

Our customers have been asking for it and now it is here. We have added increased capability in engineering and manufacturing to provide our customers with Quick Turn rigid-flex, flexible and rigid products. Send us your RFO's !!

Cosmotronic is Golden !

In April **Cosmotronic achieved Boeing Gold Supplier Status!** As many of you know this is quite an accomplishment.

The Cosmotronic Team has put a high emphasis on its Lean Continual Improvement program to achieve and maintain this status.

Thanks to all the Boeing and Cosmo team members for making this happen!

LMCO Recognition

Lockheed Martin Missiles and Fire Control VP of Materials, Robert Costello and VP of Quality, John Varley, sent a letter of commendation to Cosmotronic for 100% OTD and 100% Quality throughout 2009 to maximize mission success. We are looking forward to a successful 2010 supporting LMCO in their effort to assure mission success.

COSMOTRONIC GOES LEAN

In April of this year Cosmotronic began our Lean journey by entering into an agreement with CMTC to provide Lean Operations Training to all employees beginning with our management staff and then to all operators. Cosmotronic is using Lean methodology to drive our continual improvement efforts.

We will utilize Value Stream Mapping, 6S and Kaizen events to **Improve Quality, Eliminate Waste, Reduce Lead Times and Reduce Total Costs** so we can meet our customers' demand for a quality product at the time they need it and at the right price. These lean methods will enable Cosmotronic to deliver better value to our customers.